**Guidance for Applications for Promotion to Professorial Band 2 and 3**

Candidates should demonstrate contributions across the breadth of the University’s strategic aims, in addition to excellence in the chosen area. Candidates should be aware that at this level applications should demonstrate not only individual excellence but also substantial, sustained and recognised leadership both in the University and externally.

For information regarding the criteria for promotion to professorial band 2 and 3 please refer to the ‘Benchmark criteria Professorial Banding 2022’. Applicants are not expected to meet all the indicators in all the areas.

**Equal Opportunities**

Bangor University is committed to promoting equality of opportunity in all its activities and aims to provide a work, learning, research and teaching environment free from discrimination and unfair treatment. Procedures for promotion are intended to be fair, transparent and consistent with the University’s Equal Opportunities Policies.